



Production Team Member

You're a collaborator, thrive under pressure, focus on performance, and pride yourself on coming through for our customers.

What's the Story!

- Working for Munster's No.1 Embellishment Company and employer with competitive pay, benefits, and perks.
- Both Full Time and Part Time Positions are currently available.
- PT Position is a 28-hour work week, i.e., 4 Day Week with OT opportunities during busy periods.
- Hours of work are from 10:00am to 5.30pm, Monday to Thursday
- FT Position is a 36-hour work week, i.e., 4 Day Week with OT opportunities during busy periods.
- FT Hours of work are from 8:00am to 5.30pm, Monday to Thursday
- Pay starting at €12 p/hr to €15 p/hr depending on experience.
- Academy Crests pays a One Off 3% commission on every new business referral.
- Bright, clean and climate-controlled warehouse working environment.
- Opportunities for learning and development both inside and outside of the Production role

How you'll make a difference:

We seek driven, flexible, and reliable team members that will produce high quality orders for our customers by learning and mastering our custom apparel embroidery and print processes.

➤ **Success on this team means:**

- Keeping customer satisfaction top of mind
- Working with a high level of craftsmanship
- Achieving daily targets/goals with a drive for top performance
- Being comfortable with physically demanding hands-on work
- Staying flexible and adapting to a growing, fun, and fast-paced environment
- Being on time and reliable each and every day
- Being Part of our LEAN Team
- Being Part of our GREEN Team
- Being committed to our Growth Mindset and the deliverability of our high-quality customer service all day every day.



➤ **What you'll do:**

- As a Skilled Production Team Member, you will be essential to the creation of custom products for our customers. In this role you will be expected to show flexibility and willingness to learn a variety of roles:
 - Shipping and Receiving
 - Material Handling
 - Design & Order Processing
 - Operating an Embroidery Machine
 - Quality Control

- Each role in our Production facility also:
 - Has clearly defined tasks and processes that are organised and optimised for productivity and Lean.
 - Includes repetitive actions that maximise consistent, high-quality results
 - Operate production equipment including: Embroidery machines, Folding Presses and Steam Irons.
 - Provide quality control: Inspecting goods before, during, and after the print process. Ensuring each order is completed accurately and to our customer's expectations. Attention to detail is a must!
 - Learn the packing, labelling and shipping process from start to finish

➤ **How you'll be evaluated:**

- Productivity & Accuracy – maintaining (and striving to exceed) targeted expectations for average number of orders completed per day, and consistently accomplishing the quality of work our customers expect

- Teamwork – working collaboratively with your team providing real-time feedback to enhance teammates and customers' experience within Academy Crests.



About You:

- You will lift up to approximately 20Kgs.
 - Stand on your feet for extended periods of time
 - Have Good Vision and Good Hand/Eye coordination required
 - Work in an environment with production floor sewing machine noise
 - You have a solid track record of focused and productive work
 - You are knowledgeable when it comes to computers and technology
 - You have fluent English.
- **In addition, you must share our company values - taking Ownership/accountability, and be part a team that drives and embraces Innovation.**

Please submit a letter of interest with your application and email:

careers@academycrests.ie

Academy Crests Ltd is an Equal Opportunity Employer. We celebrate diversity in all forms and are committed to maintaining a discrimination-free workplace that treats applicants and employees with dignity and respect. Our employment process is conducted without regard to race, colour, religion, nationality or ethnic background, sex, pregnancy, sexual orientation, gender identity or expression, age, disability, genetic information, or other attributes.

About Us:

Academy Crests has been located in Cork for the past 36+ years. It is a family-owned embroidery and printing business and has built a solid reputation for quality workmanship and friendly, on-time service throughout Munster and Ireland.

We make it our business to help every sector both private and public to develop their brand and look good with a colourful, professional appearance.

We are passionate about the success and well-being of our team and our customers. Both are counting on us to come through for them, and that's very important to us all - no matter what role they are in.

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